

ORDINANCE: 13-14

AN ORDINANCE ESTABLISHING THE COMPENSATION AND PAY SCHEDULES FOR CERTAIN POSITIONS WITHIN THE VILLAGE OF THORNVILLE AND REPEALING ALL PRIOR SALARY ORDINANCES

WHEREAS, earlier this year, with Ordinance 13-06, Council for the Village of Thornville established a compensation and pay schedule for certain positions within the Village of Thornville; and

WHEREAS, the Personnel Committee recently reviewed certain positions and the pay schedules for these positions. Following this review, the Personnel Committee recommended adjusting certain pay schedules. The yearly salary for councilmembers is not being changed; and

WHEREAS, Council for the Village of Thornville now wants to adopt the changes recommended by the Personnel Committee; and

WHEREAS, rather than amend only certain Sections, and thereby create a piecemeal compensation and pay schedule, Council for the Village of Thornville now wants to take advantage of its need to adjust the pay for certain workers and adopt a new comprehensive pay ordinance.

NOW, **THEREFORE, BE IT ORDAINED** by the Council of the Village of Thornville, County of Perry, State of Ohio:

SECTION 1: The compensation and pay schedule for certain positions within the Village of Thornville, Ohio, are hereby amended as follows:

SECTION 2: The yearly salary of the Village Administrator shall be Thirty Nine Thousand and One Hundred, Forty Dollars (\$39,140.00) paid in equal bi- weekly.

SECTION 3: The hourly pay for the Administrative Assistant shall be Fifteen Dollars and Twelve Cents (\$15.12) per hour, paid bi-weekly.

SECTION 4: The yearly salary of the Fiscal Officer shall be Twenty Thousand and Fifty Nine Dollars and Twenty-Five Cents (\$20,059.25), paid in equal monthly installments.

SECTION 5: The hourly pay for the part- time Clerk of Council shall be Twelve Dollars and Sixty Seven Dollars and Seventy- Six Cents (\$12.76) per hour, paid bi- weekly.

SECTION 6: The yearly salary pay for the pay for the part- time Mayor's Court Clerk shall be Two Thousand Four Hundred and Seventy- two Dollars (\$2,472.00), paid in equal monthly installments. The total hours worked shall not exceed 20 hours per month.

SECTION 7: The hourly pay for the full- time Licensed Water/Sewer Superintendent shall be Twenty Six Dollars and Forty Cents (\$26.40) per hour, paid in equal bi- weekly installments.

SECTION 8: The hourly pay for the clerical/administrator worker for the Village shall be Seven Dollars and Ninety- Five Cents (\$7.95) per hours, paid bi- weekly.

SECTION 9: The hourly pay for the full- time Water/Sewer Operator shall be Twenty One Dollars and Sixty Four Cents (\$21.64) per hour, paid bi- weekly.

SECTION 10: The hourly pay for a full-time Water/Sewer Department Utility Laborer shall be Twelve Dollars (\$12.00) per hour, paid bi- weekly.

SECTION 11: The hourly pay for a part- time Water/Sewer Department Utility Laborer shall be Eleven Dollars and Nine Cents (\$11.09) per hour, paid bi- weekly.

- SECTION 12: The hourly pay for a Water/Sewer Department Meter Reader shall be Eleven Dollars and Nine Cents (\$11.09) per hour, paid bi-weekly.
- SECTION 13: The hourly pay for a full-time General Maintenance Laborer shall be Fifteen Dollars and Ten Cents (\$15.10) per hour, paid bi-weekly.
- SECTION 14: The yearly salary for the Zoning Inspector shall be Two Thousand Four Hundred Dollars (\$2,400.00), paid in equal monthly installments. Plus thirty percent (30%) of each permit fee collected by the Village, paid monthly.
- SECTION 15: The hourly pay for the part-time Zoning Secretary shall be Nine Dollars and Seventy-Five Cents (\$9.75) per hour, paid monthly.
- SECTION 16: The hourly pay for the Pool Manager shall be Eight Dollars and Seventy-Five Cents (\$8.75) per hour, paid bi-weekly.
- SECTION 17: The hourly pay for the Assistant Pool Manager shall be Eight Dollars and Twenty Cents (\$8.20) per hour, paid bi-weekly. The total hours worked shall not exceed twenty (20) hours per week.
- SECTION 18: The hourly pay for a Lifeguard shall be Eight Dollars and Five Cents (\$8.05) per hour, paid bi-weekly.
- SECTION 19: The hourly pay for a Concession Stand Worker shall be Seven Dollars and Ninety-Five Cents (\$7.95) per hour, paid bi-weekly.
- SECTION 20: The yearly salary of a full-time Chief of Police shall be Thirty Five Thousand Eight Hundred, Ninety Five Dollars and Fifty Cents (\$35,895.50) per hour, paid bi-weekly.
- SECTION 21: The yearly salary of a part-time Chief of Police who works only part-time, the yearly salary shall be Ten Thousand, Two Hundred Seventy-Two Dollars and Seventy-Seven Cents (\$10,272.77), paid in equal bi-weekly installments.
- SECTION 22: The hourly pay for a full-time Police Officer shall be Ten Dollars and Fifty-One Cents (\$10.51) per hour, paid bi-weekly.
- SECTION 23: The hourly pay for a part-time Police Officer shall be Nine Dollars and Sixteen Cents (\$9.16) per hour, paid monthly.
- SECTION 24: The hourly rate for an Auxiliary Police Officer shall be no dollars and no cents (\$0.00) per hour. After one year of service and successful completion of the required hours of service within that year, the Auxiliary Police Officer shall receive a yearly stipend of Two Hundred Dollars (\$200.00) paid yearly on the anniversary date of such completion.
- SECTION 25: The yearly salary of the Mayor shall be Three Thousand Dollars (\$3,000.00), paid in equal quarterly installments.
- SECTION 26: The yearly salary of the President of Village Council shall be One Thousand, Two Hundred, and Fifty Dollars (\$1,250.00), paid in equal quarterly installments.
- SECTION 27: The yearly salary of a Councilmember shall be One Thousand Dollars (\$1,000.00), paid in equal quarterly installments.
- SECTION 28: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that result in such formal actions were in meetings open to the public, in compliance with all legal requirements of the law of the State of Ohio.

SECTION 29: All prior legislation setting forth the hourly pay rate or yearly salary of any Village employee, worker, or laborer is hereby repealed in its entirety.

SECTION 30: This Ordinance shall take effect and be in force on January 1, 2014.

Passed in Council this day of 28 day of October, 2013

ATTESTED:

Sharon Brussee
Sharon Brussee, Clerk of Council

Gavin Renner
Gavin Renner, Mayor

APPROVED:

Approved as to form this 20th day of September 2013.

Brian M. Zets

Brian M. Zets, Esq.
Village Solicitor